

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC)



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“Success is focusing the full power of all you are on what you have a burning desire to achieve.” ~Wilfred Peterson

Dear Canpals,

What a delectation at **Jamshedpur**! It is a moment of pride to visit the *Steel City, Pittsburgh of India, Tatanagar – Jamshedpur*. Jamshedpur, which is considered as the industrial capital of Jharkhand is also the first well-planned industrial city of India, found by late Jamshedji Nusserwanji Tata.

The setting up of Tata Steel had paved the way for the creation of the city and Tata Steel being a pivot had led to a huge industrial outgrowth in the region. Today Jamshedpur boasts of a wide variety of products like Steel, commercial vehicles, cement, power, construction equipment, industrial equipment, vehicle engines, tin-plate with a huge number of products produced by small and medium scale industries located in the industrial region of Adityapur. The city provides greater employment opportunities to the youth of our nation.

Being a major commercial and industrial centre in India, Jamshedpur is a demographically diverse city. It has been ranked consistently as one of the cleanest cities in India by Swach Survekshan. The city is also ranked second in India in

terms of quality of life. It is one of the fastest-growing global cities in the world.

With hundreds of industries bestrewn its landscape, Jamshedpur has always been one of the hotbeds of trade union movement. Our **CBOA Jamshedpur Team** is one of the most formidable units blessed with exemplary display of *camaraderie, teamwork and trust*.

My flight to Ranchi was delayed by around 8 to 9 hours. Normally, people will get frustrated with respect to the process of waiting on any matter. But as time started ticking, Team Ranchi became more dynamic and vigorous to receive me at the airport. I reached by midnight 1 AM and I was taken aback by the presence of around 75 Canpals at the Airport to receive me. The slogans of **CBOA ZINDABAD** made me rejuvenated with sizzling energy. After a prodigious discussion with all the Canpals, I was taken to Jamshedpur which was a three-hour drive from airport.

At Jamshedpur, around 25 Canpals welcomed me during the early hours of morning and I was deeply touched by their love and affection. The strength of CBOA has come to the fore through the patience and warmth showered on me by Team Jamshedpur. This was the first visit by the General Secretary of CBOA to Jamshedpur.

A week's training session was arranged for our Leaders at XLRI, Jamshedpur, which was absolutely amazing. In the midst of our training schedule, I have visited CPH Ranchi. I was enthralled to see the happy faces of my brothers and sisters of Team Ranchi. The interaction with our Canpals exemplified their hope and unflinching loyalty towards CBOA. I could witness our Canpals working with so much of dedication, courage and sacrifice for our Mother Bank.

A general body meeting with the participation of more than 200 Canpals was arranged at Jamshedpur and I was really thrilled to address our Canpals. Their keenness to listen to every leader on the dais made me provide lot of valuable inputs to the Canpals of Jamshedpur. I hereby outline few key points highlighted during the meeting:

- CASA position of our Mother Bank.
- Ideology behind our flagship program – “Each One Reach Ten”.
- Latest Industrial developments and Technological innovations.
- Paradigm shift in banking industry with the entry of Artificial Intelligence.
- Significance of work-life integration.
- Importance of ethics in Banking Industry.
- The need to soulfully adopt the policies of our Bank.
- Positive implication of family culture at work place.
- Our stand on the upcoming agitational programs.
- Serving our customers with a smile!

The **interactive session** with our Canpals was thoroughly enjoyable. Each and every word put forward by our Canpals during the session was thought provoking. The enthusiasm of our Canpals and their eagerness towards understanding the contemporary banking developments fascinated me.

Another key program was the **CLJM** at Circle Office Ranchi. A rousing reception was arranged by our Canpals at Circle office.

After a succinct interaction with our happy Canpals, I visited the Circle Head of Ranchi and discussed about the business of our Mother Bank and the latest developments in the industry with respect to employee perspective.

Thereafter, the **Circle Level Joint Meeting** with the Top management was held at Circle Office. Our Circle Management responded favourably for the matters placed on the table and the event was extremely fruitful. On behalf of CBOA, we assured to extend our solid support in Business Building for our Mother Bank.

Overall, my complete visit to Ranchi and Jamshedpur was meticulously planned and executed by Team Ranchi under the guidance of our beloved **Vice President Shri. Shailesh Tripathy**.

Johann Wolfgang Von Goethe once stated that, "**A great person attracts great people and knows how to hold them together.**" Our **Vice President Shri. Shailesh Tripathy** is known for maintaining the compactness and Unity of Canpals. He is a man of action, who influences young Canpals to walk the right path. His audacity is one quality which every Canpal should imbibe. I thank our beloved **Vice President Shri. Shailesh Tripathy** for being a guiding force to our young Canpals.

I Sincerely thank Team Jamshedpur under the leadership of Mr. Manikant Sharma, Regional Secretary, Office Bearers & Activists Mr. Sawan Kumar, Mr. Rocky Chaman, Mr. Suryakant, Mr. Rakesh, Mr. R P Mardi, Mr. Paramjeet Singh, Mr. Upendra Malakar, Mr. Rajeev Ranjan, Mr. Subham Jha, Mr. Pronoy Pal, Mr. Pallab Banerjee, Madam Ankita Jha, Mr. Rohit and Madam Priyanka for their warmth reception and tremendous efforts for making the event a grand success.

I wholeheartedly thank all the Central Committee members, Regional Secretaries, District Secretaries, all the active office bearers and the Canpals of Team Ranchi and Team Jamshedpur for providing me with evergreen memories during my visit.

Friends, we are on the mission of making our Mother Bank the Top Bank in the industry. In the midst of garnering new business, let us also ensure that the customers who are already banking with us get a delighted customer service from our end. Ensure to thank them for their continuous patronage during every available opportunity. May the dedication and sacrifice of each and every Canpal strengthen our Mother Bank and create a strong brand value in the days ahead.

You care for the Bank and CBOA cares for you!

Flaw-Free Banking! Fraud-free Bank!

Discipline in CBOA! Development in Canara Bank!

Yours Sincerely,

A handwritten signature in blue ink, appearing to be 'Ravi Kumar K', with a horizontal line extending from the bottom left of the signature.

RAVI KUMAR K
General Secretary